

JTM FORMS AND SCRIPTS

A Fresh, Effective Approach to Recruiting and Training New Agents

THE JOURNEY TO MASTERYTM





The Journey To MasteryTM Forms

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www.quantum-management.com Douglas M. Yeaman 1776 Park Ave., #242 Park City, UT 84060 435-649-3998

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		Signed	Date

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License Granted By	Date	Printed Name	
		Signed	Date

JTM Group Zero Responsibilities

Your designation in Group Zero is designed to help you identify your starting position in a total of 6 groups. You can recognize your progress to graduation and production, by the group you qualify to participate in. Each group is based on a growth curve and a measured level of activity, which will predict both your current probability of success and indicate your next set of relevant steps in the training process.

Your job is to get out of the group you are in; not because it is a "bad" group, but rather because it describes your growth and is part of the growth process; in other words, no change, no growth.

Each of the following items is a condition for your participation and indicates you understand what is necessary to complete Group Zero so that you will be able to begin your participation in real estate activities.

You ag	ree that:
	I will be on time at the Quantum Home Tour™ location for my assignments.
	I will be on time for appointments I make with the Quantum Home Tour™ Leader.
	I will be Presentable and Professional in appearance and actions at all company events, including Action Monday™; also I - WILL NOT smoke before or during Quantum Home Tour's™ - WILL NOT wear perfume or cologne at Quantum Home Tour's™ - WILL wear attire appropriate to impart a professional image - I WILL be open to feedback about my image in the interest of making money and fitting into the company.
	As a Group Zero Trainee, I will not greet or associate with visitors. I am in an observer status while in Group Zero.
	I will save my questions for the Quantum Home Tour [™] team while the team is working. My questions will be addressed at the end of the day. Their priority is to greet and work with customers who visit the Quantum Home Tour [™] My training will be done in a structure just like the one I am observing to ensure that I am getting the same hands on support and training.
	I will observe and be as unobtrusive as possible and let the Quantum Home Tour™ team do their job.
	I will be available and willing to assist agents with anything required of me.
	I understand there are no unexcused absences for Action Monday™ or Call Night. I am eligible for 4 absences before termination and may use them in any way I choose. On the fourth absence, I am automatically agreeing to separate from the company without further discussion or protest. o A late equals half a miss. o Showing up on time to the training is part of learning time management with my client and discipline for my own production.
	I will have my Action Monday [™] paper work ready prior to the start of Action Monday [™] . I agree not to come into the room and complete incomplete paper work. I agree to complete all paperwork outside of the room and if I bring into the room, I understand that I will be ask to go out of the room and complete. I further understand that if paper work is not completed by 10:00am for Action Monday [™] it is the same as being late. o Paper work done is part of the training and discipline around completing paper work for my client.
	I will be sure to write my name on my materials (scripts books, personal items, etc.)
	I will meet with my loan officer on my first Action Monday™.
	I understand that there is a checklist associated with this foundation and I understand that it is my responsibility to see that each item is completed within 2 weeks of the start of my participation in Action Monday™. Any delay shall be my responsibility and I will initiate and call attention to any delay with my Action Monday™ manager.
	By signing this agreement, I am committing to the above standards and procedures as a participant in Group Zero

Date

Signature_

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You agr	ee that:
	I will be on time at the Quantum Home Tour™ location for my assignments.
	I will be on time for appointments I make with the Quantum Home Tour™ Leader.
	I will be Presentable and Professional in appearance and actions at all company ever including Action Monday™; also I - WILL NOT smoke before or during Quantum Home Tour's™ - WILL NOT wear perfume or cologne at Quantum Home Tour's ↑ - WILL wear attire appropriate to impart a professional male - I WILL be open to feedback about my image in the interest of making money and fitting into the company.
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	By signing this agreement, I am committing to the above standards and procedures as a participant in Group Zero
Signatu	re Date

AGENT NAME: WEEK BEGINS:												
OFFICE:												
#UMMARY OF LAST WEEK: # of Open Houses #Leads #Drop by#Probes #Write offer#Open Escrows # Closed Escrows												
TIP AN	NALYS	SIS: #T	%P	%	%1	N	Avg. Hrs	s. Day	Avg. N hr	s Day		
			Tuesday							turday		day
Da	-											
7:0												
8:0	00											
9:0												
	:00											
-	:00											
-	:00											
	00											
2:0												
	00											
4:0	00											
5:0	00											
6:0	00											
7:0	00											
8:0	00											
9:0	00											
	С	lient/Phor	ne 1	уре	Day	Time	Ne	xt Step	Day	Time	Next	Step
1												
2												
3												
4												
5												
6												
7												
8												
			I	ı	Sched	uled Op	en Ho	use Addr	esses	Da	ite	Time
				1								
				3								
				٦								

Committed Buyer Checklist

For	C	ompany		CLIENT SOURCE:
Clie	nt Da	ate acquired		Open House Floorcallb
Dat	e called A	Appointment Date:		Sphere of Influencec
Оре	n house A	ddress		Farme
Wo	k phone () He	ome phone ()	Mailoutf Communityg
Let me	e review with you how I work. I don't work with every potent	tial [DU/	ACE 2D CHOWING DODEDTY
•	but the clients I do engage with, MUST be committed to	L		ASE 3B-SHOWING PROPERTY 1. Re-establish needs
produ	ing results.			2. Identify what got in the way
PHA	SE ONE - BUYER INTERVIEW			3. Show 3 properties.
\(\(\)	WE HAVE ACREED.			(2)
YES	NO WE HAVE AGREED: 1. To have all decision makers present in personal pers	าท		(3) 4. Bring back to office for debriefing.
ū	2 To spend at least 45 minutes in interview.	JII.		☐ 5. Write offer.
	☐ 3. To come to an agreement on what you're		_	(Go to 4A)
	looking for. (1)			☐ 6. Make appointment with manager (date/time)
	(2)	-		(Go to 4B)
	(3)	_ [ASE FOUR4A - MANAGEMENT SUPPORT
	 4. That I am your exclusive agent and I represent 	ent		 1. Pre-write offer and have on clipboard.
	you. 5. (Buyers agreement attached)			2. Present offer.3. Countered.
	6. That you will be pre-approved by			☐ 4. Accepted.
	for \$	_		□ 5. Set financing appointment and give completed
	☐ 7. That you are prepared to buy now.			file to escrow specialist.
	□ 8. Date/time of next appointment.	г		
	9. That we will be in communication.		PHA	ASE 4B-MANAGEMENT SUPPORT
	☐ 10. Buyer is prepared to make a decision on			☐ 1. Re-establish relationship with manager present.
	property and to make an offer.			2. Identify what got in the way with managers
PHA	SE TWO - SHOWING PROPERTY			assistance. 3. Show 3 properties.
			_	(1)
	, I don't work the way most agents do. I only want to you properties that are meaningful and fit your need			(2)
SHOW	you properties that are meaningful and itt your need	5.		(3) □ 4. Bring back to office for debriefing.
	☐ 1. Pre-write offer and have on clipboard before			☐ 5. Write offer.(Go to 5A)
_	showing property.			☐ 6. Discontinue working with client.(Go to 5B)
	2. Show 3 properties.3. Bring back to office for debriefing.	Г	PH/	ASE 5A
	☐ 4. Write offer.(Go to 3A)			☐ 1. Present offer.
	☐ 5. Re-interview to redefine needs and identify			2. Countered.
	where communication broke down.(Go to 3E	3)		3. Accepted.4. Set financing appointment and give completed
PHA	SE 3A- SHOWING PROPERTY		_	file to escrow specialist.
	☐ 1. Pre-write offer and have on clipboard.		DU/	ACE ED
	☐ 2. Present offer.	L		ASE 5B ☐ 1. Help client understand that he/she is not a buyer
	3. Countered.4. Accepted.		_	now. Establish when they are.
	4. Accepted.5. Set financing appointment and give complet	ed		2. Put on follow-ups and mailing list.
	file to escrow specialist.			
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	©1999 QUANTUM MANAGEMENT SYSTEMS AND DOUGLAS	M. YEAMAN		BYRCHKLST QHT.p65 9/99

Exclusive Client Agreement

I agree to work <i>exclusively</i> with you,	ter company, working in finding a property for me, to the exclusion of any other broker/company s. Also, I understand that you may present offers For Sale By Owner".
sponding to advertisements provided	ok at other properties, open houses, and re- that I inform other parties that I am currently empany and will identify you as my exclusive
	ou will provide me exclusive information on all obtained by seeing other properties, open houses present me and my interests.
Business Cards Provided	
Clients	 Date
Agent	
 Broker	

Client Needs

<i>O.EDirectives</i> 1. Describe for me	SUMMARY 1. It appears that	ISSUES:
2. Tell me about	2. So what you are telling me	2.
3. What are your attitudes about	is 3. If I understand correctly	3.
4. What are your feelings	4. What I hear you saying is	4.
concerning		5.
5. What would your feelings be if	CLOSED END1. So one of the things you are	6.
	looking for is	7.
<i>MODIFIERS</i> What	2. The thing that is important	8. 9.
When	is	9. 10.
Nhere Nhy	PROBING TIME	11.
How	1. Introduction	12.
TAC (Crustalli-ation)	2. Permission3. Grid/Pool	13.
TAG- (Crystallization) What doesmean to you?	4. Summarize needs 5. Set up next step	14.

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Action Monday Agent Report

AGENT NAME:			
MENTOR:		DATE:	
SECTION I ATTENDAN Present / Excused /	(/		
Present / Excused / SECTION II TIME MANA Weekly Schedule Tip Analysis 20 Hours Prospecting 8 Appointments 2 Quantum Home Total SECTION III ACTIVITY Number of Quantum Home of Quantum Home of Appointments Number of Appointments Number of Drop By and Total Number of Appointments Number of new clients Number of new clients Number of Name: Number of Listing Present Number of Certified Brown	Unexcused GEMENT GE	our TM : Home Tour TM : or (see new prospect roster): Address: Address: Address: Address: Address: Address: Address:	Source: Source: Source: Source:
Number of new escrov	vs open this week:	_	
Number of escrows op	oen total:		

The Journey To Mastery Quantum Home Tour Forms

Quantum Home Tour™

I agree to give permission to				/ listed b	elow on S	aturday and Sunday,
	Date	Name	Address	Y/N	Initials	Comments
l						

Quantum Home Tour™ Guest Register

	> A	GENT:	
	-	ATE:	
		DDRESS:	
NAME			Your first visit? Yes No
ADDRESS			Do you: Own Rent Manager
CITY	STATE	ZIP	When do you need a home? Now 1-3 Months 3-6 Months
PHONE #		EMAIL	- How did you hear of us?
PHONE #		EMAIL	Friend Driving by Newspaper
OCCUPATION			Signs Radio Other
NAME			Your first visit? Yes No
ADDRESS			Do you: Yes NO Do you: Yes NO Rent Do
ADDRESS			When do you need a home?
CITY	STATE	ZIP	Now 1-3 Months 3-6 Months
PHONE #		EMAIL	How did you hear of us? Friend Driving by Newspaper
OCCUPATION			Friend Driving by Newspaper Signs Radio Other
NAME			Your first visit? Yes No
ADDRESS			Do you: Own Rent
CITY	STATE	ZIP	When do you need a home? Now 1-3 Months 3-6 Months
			- How did you hear of us?
PHONE #		EMAIL	Friend Driving by Newspaper
OCCUPATION			Signs Radio Other
NAME			Your first visit? Yes No
ADDRESS			Your first visit? Yes No Do you: Own Rent
ADDRESS			When do you need a home?
CITY	STATE	ZIP	Now _ 1-3 Months _ 3-6 Months _
PHONE #		EMAIL	- How did you hear of us? Friend Driving by Newspaper
OCCUPATION			Signs Radio Other
NAME			Your first visit? Yes No
ADDRESS			Do you: Own Rent
CITY	STATE	ZIP	When do you need a home? Now 1-3 Months 3-6 Months
PHONE #		EMAII	How did you hear of us?
PHONE #		EMAIL	Friend Driving by Newspaper
OCCUPATION			Signs Radio Other

Quantum Home Tour™ Survey

	Name()				
I Individ	ual Demographic	Yes	No			
 Do you ov How long Have you Have you 	amiliar with the area? wn a home now? have you been looking? been looking in this area? seen a lot of properties? ever purchased property before?	 30 60 	Spe	ecial Property Questions:		
		Yes	No			
 What kind How man What do y In what po Have you 	ork in the area? d of work do you do? y people in your family? you like about homes you have seen rice range are you looking? been pre-qualified by a lender? n are you moving?		- 4 - 5+ 			
 When wo Which tim 	n can we meet together again? uld be a good time to meet? ne would be best for you? or et together on or at					
Our appointment is scheduled for at I will call you the day before to confirm our appointment. When will be a good time to call? At what phone number?						
Confirmation requ						
I will be calling to to be there, can I	button down our appointment for count on you? "Yes." Great! I look for	at ward to seeing you_	You can	count on me ·		

The Journey To Mastery TM Scripts

Quantum Home Tour™ Procedure

1 of 10

Quantum Home Tour™ Procedure

Example

Role Play

Invitation Script

Knock,	knock	/Phone	script.
--------	-------	--------	---------

Hello, my name is _____ and I work with ____. I don't want to bother you right now if you're busy, but when would you have a few minutes to talk?

(Get "Yes" - Establish permission)

Our company is holding an Quantum Home Tour™ in your neighborhood and we have been getting a lot of interest in it. We want to invite you and your family to come and see the home and tell your friends about it.

Are you free today between noon and six?

Good! How would you feel about stopping by and helping your neighbors sell their home? When you see the house it may remind you of someone you know who would like to live in your neighborhood. The sellers would appreciate any friendly referrals you could offer that would help them. Can you drop by?

Where is it located?

(Give address)

Will you be there today?

(Get yes)

Fine, I'll definitely be there and I look forward to seeing you. Thank you. What is your name? Excellent - we'll see you later

Oh, by the way, feel free to bring any friends.

Sign-in Script Quantum Home Tour™

2 of 10

Sign-in Script: Quantum Home Tour™

Introduction

Make sure prospect makes connection and relates to you. At the seller's Request, and as a condition for seeing the property...all guests are ask to sign the Guest Register and complete the information sheet before viewing their home.

Sign-In

Make sure you have information before you go on.

(Touch the sign in sheet twice and check to make sure it is accurate.)

Pre-Survey Script uantum Home Tour™

3 of 10

Pre-Survey Script: Quantum Home Tour™

Introduction

Make sure prospect makes connection and relates to you.

(Name), We are conducting a survey on behalf of the seller that will assist our seller in understanding how their property is positioned in the market place.

Permission

Make sure you have permission before you go

I have a few questions I'd like to ask you, and I can ask them now, would that be OK?

Quantum Home Tour™ Follow-Up Script

4 of 10

Home Tour™ Follow-Up Script

Introduction

Make sure prospect makes connection and recognizes you.

Hello (name), this is (your name) with (company).

We met earlier today at the Quantum Home Tour[™] on (address).

Permission

Use experience of meeting to spring board conversation.

Are you free to talk on the phone for a couple of minutes?

If yes, continue.

If no, ask when you can call back.

Okay, good. I didn't get a chance to spend much time with you today at the Quantum Home Tour[™] and I wanted to follow up and touch base with you.

(Answer questions)

Draw Out

Tell me a little bit about your situation.

How long have you been looking?

What time frame are you looking at?

What area do you want?

Body

You know, we have hundreds of homes on the market right now and here's what I've found that works. I don't work with every potential client. I spend time with you to determine exactly what your needs are and then I go to work to find the property. You probably won't see a lot of property with me but the properties I show you will be meaningful.

Quantum Home Tour™ Follow Up Script

5 of 10

Home Tour™ Follow-Up Script

Ask For Appointment

Make sure all decision makers are present.

When would be a good time?

How about ...?

Which time ...?

What time...?

Tell me who are the people involved in the decision making process?

Will you be sure to have them with you at our meeting? I will take personal responsibility to ensure the hour we spend together will be of value.

Clarify Once Again

Time, date, place, and travel information.

Confirm names of all people expected.

Jelly Bean Jar Permission Script

6 of 10

Jelly Bean Jar Permission Script

My business is referral dependent. I am putting together a small group of people who I will stay in touch with on a regular basis concerning my real estate business.

I'd like to include you in this group and what that would mean is that I'd be touching base with you once a month for a two minute phone call to ask if you know of anybody I should contact who has any needs regarding real estate. Would that be okay? I really appreciate that!

Also, in the event that you have any needs or anything that I can get from this group on your behalf, I'd be happy to pursue that as well.

Jelly Bean Jar Protocol

- **1.** Fixed in size
- 2. Personal contact every 30 days
- 3. Look for red ones
- 4. Add one you must drop one

Jelly Bean Jar First Call

7 of 10

First Jelly Bean Jar Call - People You Know

Introduction

High toned, Enthusiastic to talk to them, Get permission to talk first!

Go slow, make sure they understand what it is you are saying, pronounce every word carefully.

In The Group

Let them know you really appreciate them and their willingness to participate. Now give back something if you can!

Mailing

Let them know you will be mailing and offer again to help them.

Hi (name), this is (your name, withCompany Name, how are you?	
name, withCompany Name, how are you?	
Do you have a couple of minutes right now to talk?	
Great, thanks(name), as you probably kn already, my business is "REFERRAL DEPENDANT". I hat been looking at my business plan for the year 2000 and where I want to go with it, and I have decided to put toget a small group of people. People that I have relationships which is in the like you that I would stay in touch with on a regular basis a part of building my future business. And my purpose in calling is touch base with you and see if it would be all rig to add you to this group. (Pause) What this would look like is that I would call you once a month just to say "Hi" a see if you knew of anybody I should be in touch with that any needs in real estateit would only be a couple of minutes each month as a phone call? (Wait for response	ve her with as ht c and has
(name), GREAT, I really appreciate thisI promise I won't bother you with this and if you need anyth from me, that would help you when I am contacting this group, I would love to do that. I want this to be reciprocal. For example, I have someone that can or I have included someone that will	ing

Also, I will be sending something out in the mail each month, keep and eye out for it, I would like your feedback very much. And please let me help you with anything you need that could come from the benefit of this group.

Inbound Call Phone Script

8 of 10

Inbound Ad/Sign Call Phone Script

Introduction

Highlight information of property BRIEFLY to move caller off of property and to prime them for relationship.

Keep control of conversation - keep brief move conversation off of property into experience. Hello, (company), how may I help you?

I'm calling about the house I saw advertised in (newspaper).

Just a minute, let me get that ad in front of me so that I can be certain I give you accurate information.

What's your name?

Okay, (name). I've got that ad in front of me, what do you need to know?

(Give concise information about the property that is available, i.e. whether or not it has been sold, reduced, etc. Keep information to 2-3 key points.)

Draw Out

Get caller talking about their experience of looking for property.

Get caller to ENGAGE with you in relationship.

What was there about this ad that caught your eye?

How long have you been looking for a home?

What kinds of things are you looking for?

Oh yes, which, go on, of for heavens sake, really, wow (give lots of positive reinforcers).

Conversion

You must be convinced that this is the best way to work and hold the line, without compromise.

You know, (name), it sounds to me like you need someone to represent you. We have hundreds of homes listed and most of the property sells in days, before we can advertise it. So a lot of the time, what you see being advertised is property that is hard to move.