

JTM FORMS AND SCRIPTS

A Fresh, Effective Approach to Recruiting and Training New Agents



The Journey To MasteryTM







The Journey to MasteryTM

Forms



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www.quantum-management.com Douglas M. Yeaman 1776 Park Ave., #242 Park City, UT 84060 435-649-3998

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License Granted By	Date	Printed Name	
		Signed	Date

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JTM Group Zero Responsibilities

Your designation in Group Zero is designed to help you identify your starting position in a total of 6 groups. You can recognize your progress to graduation and production, by the group you qualify to participate in. Each group is based on a growth curve and a measured level of activity, which will predict both your current probability of success and indicate your next set of relevant steps in the training process.

Your job is to get out of the group you are in; not because it is a "bad" group, but rather because it describes your growth and is part of the growth process; in other words, no change, no growth.

Each of the following items is a condition for your participation and indicates you understand what is necessary to complete Group Zero so that you will be able to begin your participation in real estate activities.

You ag	ree that:
	I will be on time at the Quantum Home Tour™ location for my assignments.
	I will be on time for appointments I make with the Quantum Home Tour™ Leader.
	I will be Presentable and Professional in appearance and actions at all company events, including Action Monday™; also I
	 WILL NOT smoke before or during Quantum Home Tour's™ WILL NOT wear perfume or cologne at Quantum Home Tour's™ WILL wear attire appropriate to impart a professional image I WILL be open to feedback about my image in the interest of making money and fitting into the company.
	As a Group Zero Trainee, I will not greet or associate with visitors. I am in an observer status while in Group Zero.
	I will save my questions for the Quantum Home Tour [™] team while the team is working. My questions will be addressed at the end of the day. Their priority is to greet and work with customers who visit the Quantum Home Tour [™] . My training will be done in a structure just like the one I am observing to ensure that I am getting the same hands on support and training.
	I will observe and be as unobtrusive as possible and let the Quantum Home Tour™ team do their job.
	I will be available and willing to assist agents with anything required of me.
	I understand there are no unexcused absences for Action Monday™ or Call Night. I am eligible for 4 absences before termination and may use them in any way I choose. On the fourth absence, I am automatically agreeing to separate from the company without further discussion or protest. o A late equals half a miss. o Showing up on time to the training is part of learning time management with my client and discipline for my own production.
	I will have my Action Monday™ paper work ready prior to the start of Action Monday™. I agree not to come into the room and complete incomplete paper work. I agree to complete all paperwork outside of the room and if I bring into the room, I understand that I will be ask to go out of the room and complete. I further understand that if paper work is not completed by 10:00am for Action Monday™ it is the same as being late. o Paper work done is part of the training and discipline around completing paper work for my client.
	I will be sure to write my name on my materials (scripts books, personal items, etc.)
	I will meet with my loan officer on my first Action Monday™.
	I understand that there is a checklist associated with this foundation and I understand that it is my responsibility to see that each item is completed within 2 weeks of the start of my participation in Action Monday TM . Any delay shall be my responsibility and I will initiate and call attention to any delay with my Action Monday TM manager.
	By signing this agreement, I am committing to the above standards and procedures as a participant in Group Zero
Signatu	re Date





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	I will be Presentable and Professional in appearance and actions at all company event findling Action Monday™; also I - WILL NOT smoke before or during Quantum Home Tour's™ - WILL NOT wear perfume or cologne at Quantum Home Tour's™ - WILL wear attire appropriate to impart a professional image - I WILL be open to feedback about my image in the interest or raking money and fitting into the company.
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Signatu	re Date





Weekly Schedule

AGENT NAME: WEEK BEGINS: OFFICE:							
	ARY OF LAST Houses#Lea		/#Probes	#Write offer _	#Open Escr	ows# Close	ed Escrows
TIP AN	ALYSIS: #T						
Date		Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
7:00							+
8:00							
9:00	- 						
10:0	0						
11:0	0						
12:0	0						
1:00)						
2:00)						
3:00)						
4:00)						
5:00)						
6:00)						
7:00)						
8:00)						
9:00)						
	Client/Pho	Tw	no Dov	Time Ne	wt Ston	Day Time	Next Step
1	Chent/Pho	ne Ty	pe Day	Time Ne	ext Step	Day Time	Hext Step
2							
3							
4							
5							
6							
7							
8							
			Cabad	halad Ones H	Addres		Data Tima
JB Add	led:	Γ.	Scned	luled Open H	ouse Addres	oses I	Date Time
121100		2					
JB Tota	al:	3					



Committed Buyer Checklist

For	C	ompany				CLIENT SOURCE:
Clie	ent D	ate acquired				Open Housea Floorcallb
Dat	e called A	ppointment D)ate:			Sphere of Influencec
Оре	n house A	ddress				Farme
Wo	k phone () H	lome phone ()			Mailoutf Communityg
	e review with you how I work. I don't work with every poten	itial	PHA	ASE 3E	B-SHOWING PROPERTY	
-	but the clients I do engage with, MUST be committed to cing results.	_			1. Re-establish needs	
produ	oring results.				2. Identify what got in the	way
PHA	SE ONE - BUYER INTERVIEW				3. Show 3 properties.	
				(2)_		
YES	NO WE HAVE AGREED:			(3)_		
	1. To have all decision makers present in pers	on.			4. Bring back to office for	debriefing.
	2. To spend at least 45 minutes in interview.				5. Write offer.	
	3. To come to an agreement on what you're looking for.				(Go to 4A)	(-
					6. Make appointment with	
	(1) (2)	- 				(00 to 4b)
	(3)		PH/		OUR4A - MANAGEMENT SI	_
	4. That I am your exclusive agent and I repres	ent			1. Pre-write offer and have	e on clipboard.
	you.				2. Present offer.	
	5. (Buyers agreement attached)				 Countered. Accepted. 	
	6. That you will be pre-approved by for \$				 Set financing appoint 	nent and give completed
	☐ 7. That you are prepared to buy now.		_	_	file to escrow specialis	
	8. Date/time of next appointment.				·	
_	- O. Bato, time of next appointment.		DU	VCE 41	B-MANAGEMENT SUPPOR	т
	9. That we will be in communication.	L	PH	43E 4I	5-WANAGEWENT SUPPOR	
	☐ 10. Buyer is prepared to make a decision on				1. Re-establish relationsh	nip with manager present.
	property and to make an offer.				2. Identify what got in the	
ВП	SE TWO - SHOWING PROPERTY				assistance.	
FILE	ISE TWO - SHOWING PROPERTY				3. Show 3 properties.	
Agair	, I don't work the way most agents do. I only want to	0			(1) (2)	
	you properties that are meaningful and fit your need				(3)	
					4. Bring back to office for	
	 1. Pre-write offer and have on clipboard before 	e			5. Write offer.(Go to 5A)	•
	showing property.				6. Discontinue working w	ith client.(Go to 5B)
	2. Show 3 properties.	Г	DU/	ASE 5/	Λ	
	3. Bring back to office for debriefing.4. Write offer.(Go to 3A)				Present offer.	
	☐ 5. Re-interview to redefine needs and identify		_		2. Countered.	
_	where communication broke down.(Go to 3)	В)			3. Accepted.	
	(2002)	, 			4. Set financing appointm	
PHA	SE 3A- SHOWING PROPERTY				file to escrow specialis	st.
	☐ 1. Pre-write offer and have on clipboard.	Γ	PHA	ASE 5	В	
	☐ 2. Present offer.	_				that he/she is not a buyer
	3. Countered.				now. Establish when the	
	4. Accepted.5. Set financing appointment and give complet	ted			2. Put on follow-ups and	mailing list.
_	file to escrow specialist.	ieu				
	to occion opporation					
					_	
						antum Management Systems ouglas M. Yeaman 2000,2001,2002,200
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	©1999 QUANTUM MANAGEMENT SYSTEMS AND DOUGLAS	M. YEAMAN			BYRC	HKLST QHT.p65 9/99



Exclusive Client Agreement

In exchange for you as an agent/broker company, working in finding a property for me I agree to work <i>exclusively</i> with you, to the exclusion of any other broker/company and agent, for a period of days. Also, I understand that you may present offers on my behalf for property offered as "For Sale By Owner".
I understand that I may continue to look at other properties, open houses, and responding to advertisements provided that I inform other parties that I am currently employing you as my agent/broker company and will identify you as my exclusive agent.
As the agent under this agreement, you will provide me exclusive information on all properties requested by me that are obtained by seeing other properties, open houses and advertisements. You agree to represent me and my interests.
Business Cards Provided
Clients Date
Agent

Broker



Client Needs

O.EDirectives	SUMMARY	<u>ISSUES:</u>
. Describe for me	1. It appears that	1.
2. Tell me about 3. What are your attitudes	So what you are telling me is	2.
about	3. If I understand correctly	3.
I. What are your feelings	4. What I hear you saying is	4.
concerning	, , ,	5.
5. What would your feelings	CLOSED END	6.
be if	1. So one of the things you are	7.
MODIFIERS	looking for is	8.
What	The thing that is important is	9.
Vhen	19	10.
Vhere	PROBING TIME	
Vhy How	1. Introduction	11.
IOW	2. Permission	12.
TAG- (Crystallization)	3. Grid/Pool	13.
What doesmean to you?	4. Summarize needs5. Set up next step	14.





Action Monday Agent Report

AGENT NAME:_				
MENTOR:			DATE:	
SECTION I	ATTENDANCE	(circle one)		
Present /	Excused / Unex	ccused		
	TIME MANAGEME	NIT		
SECTION II	TIME MANAGEME	.N I		
☐ ween	kly Schedule			
•	ours Prospecting			
	pointments			
	ontuments iantum Home Tours™ S	shadulad		
u 2 Q0	iantum nome rours S	Sileduled		
SECTION III	ACTIVITY			
Numl	ber of Quantum Home To	ours™ held:		
Namo	es & phone numbers coll	ected:		
	ber of appointments from		ur™:	
	• •		Home Tour™:	
	Number of appointments			
			r (see new prospect roster): _	
1. Na	ime:	_ Phone:	Address:	Source:
2. Na	ime:	Phone:	Address:	Source:
3. Na	ime:	Phone:	Address:	Source:
4. Na	ıme:	_ Phone:	Address:	Source:
5. Na	ıme:	_ Phone:	Address:	Source:
6. Na	ime:	_ Phone:	Address:	Source:
Numl	ber of Listing Presentation	ns Made:	-	
Numl	ber of Certified Buyers™	total (list):	_	
1				
2				
3				
4				
5				
6				
CECTION III	DECLU TO			
SECTION III	RESULTS	this wook:	JB Added:	
Numi	ber of new escrows oper	i triis week:	JD Auded:	
Numl	ber of escrows open tota	l:	JB Total:	
	,			





The Journey To Mastery™

Quantum Home Tour[™]

Forms





Quantum Home Tour™

Я			
	I agree to give permission to	of	Realty,
88 88	to place a directional Home Tour™ sig	n on my property listed below on Saturday a	and Sunday,
	199 and	199_ for an Open House be	ing held at:
		Thank You For Helping Your Neighbor.	

Date	Name	Address	Y/N	Initials	Comments



Quantum Home Tour™ Guest Register

	AGENT:	
	DATE:	:
NAME		Your first visit? Yes No
ADDRESS		Do you: Own Rent When do you need a home?
CITY	STATE ZIF	Now 1-3 Months 3-6 Months
PHONE #	EMA	How did you hear of us? Friend Driving by Newspaper
OCCUPATION		Signs Radio Other
NAME		Your first visit? Yes No
ADDRESS		Do you: Own Rent When do you need a home?
CITY	STATE ZIF	Now 1-3 Months 3-6 Months How did you hear of us?
PHONE #	EM/	Friend Driving by Newspaper
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PHONE #	EM.	Friend Driving by Newspaper
OCCUPATION		Signs Radio Other
NAME		Your first visit? Yes No Do you: Own Rent
ADDRESS		When do you need a home?
CITY	STATE ZIF	How did you hear of us?
PHONE #	EM.	Friend Driving by Newspaper
OCCUPATION		Signs Radio Other





Quantum Home Tour™ Survey

	Name			
I Individu	ual Demographic	Yes	No	
 Do you ow How long Have you Have you 	miliar with the area? vn a home now? have you been looking? been looking in this area? seen a lot of properties? ever purchased property before?	 30 60 	0 0 120+ 0 0	Special Property Questions:
		Yes	No	
 What kind How many What do y In what princh Have you 	ork in the area? of work do you do? people in your family? ou like about homes you have seen ice range are you looking? been pre-qualified by a lender? are you moving?		90 120+	+
1. How soon can we meet together again? 2. When would be a good time to meet? 3. Which time would be best for you? or? 4. Let's meet together on or at or				
Our appointment is scheduled for at I will call you the day before to confirm our appointment. When will be a good time to call? At what phone number?				
Confirmation requi				
I will be calling to button down our appointment for at You can count on me to be there, can I count on you? "Yes." Great! I look forward to seeing you at				





The Journey To MasteryTM

Scripts





Quantum Home Tour™ Procedure

1 of 10

Quantum Home Tour™ Procedure

Example

Role Play

Invitation Script

Knock, knock/Phone script.
Hello, my name is and I work with I don't want to bother you right now if you're busy, but when would you have a few minutes to talk?
(Get "Yes" - Establish permission)
Our company is holding an Quantum Home Tour™ in your neighborhood and we have been getting a lot of interest in it. We want to invite you and your family to come and see the home and tell your friends about it.
Are you free today between noon and six?
Good! How would you feel about stopping by and helping your neighbors sell their home? When you see the house it may remind you of someone you know who would like to live in your neighborhood. The sellers would appreciate any friendly referrals you could offer that would help them. Can you drop by?
Where is it located?

Where is it located?

(Give address)

Will you be there today?

(Get yes)

Fine, I'll definitely be there and I look forward to seeing you. Thank you. What is your name? Excellent - we'll see you later

Oh, by the way, feel free to bring any friends.





Sign-in Script Quantum Home Tour™

2 of 10

Sign-in Script: Quantum Home Tour™

Introduction

Make sure prospect makes connection and relates to you. At the seller's Request, and as a condition for seeing the property...all guests are ask to sign the Guest Register and complete the information sheet before viewing their home.

Sign-In

Make sure you have information before you go

(Touch the sign in sheet twice and check to make sure it is accurate.)

Pre-Survey Script Quantum Home Tour™

3 of 10

Pre-Survey Script: Quantum Home Tour™

Introduction

Make sure prospect makes connection and relates to you. (Name), We are conducting a survey on behalf of the seller that will assist our seller in understanding how their property is positioned in the market place.

Permission

Make sure you have permission before you go

I have a few questions I'd like to ask you, and I can ask them now, would that be OK?





Quantum Home Tour™ Follow-Up Script

4 of 10

Home Tour™ Follow-Up Script

Introduction

Make sure prospect makes connection and recognizes you.

Hello (name), this is (your name) with (company).

We met earlier today at the Quantum Home $\mathsf{Tour}^\mathsf{TM}$ on (address).

Permission

Use experience of meeting to spring board conversation.

Are you free to talk on the phone for a couple of minutes?

If yes, continue.

If no, ask when you can call back.

Okay, good. I didn't get a chance to spend much time with you today at the Quantum Home $Tour^{TM}$ and I wanted to follow up and touch base with you.

(Answer questions)

Draw Out

Tell me a little bit about your situation.

How long have you been looking?

What time frame are you looking at?

What area do you want?

Body

You know, we have hundreds of homes on the market right now and here's what I've found that works. I don't work with every potential client. I spend time with you to determine exactly what your needs are and then I go to work to find the property. You probably won't see a lot of property with me but the properties I show you will be meaningful.





Quantum Home Tour™ Follow Up Script

5 of 10

Home Tour™ Follow-Up Script

Ask For Appointment

Make sure all decision makers are present.

When would be a good time?

How about ...?

Which time ...?

What time...?

Tell me who are the people involved in the decision making process?

Will you be sure to have them with you at our meeting? I will take personal responsibility to ensure the hour we spend together will be of value.

Clarify Once Again

Time, date, place, and travel information.

Confirm names of all people expected.





Jelly Bean Jar Permission Script

6 of 10

Jelly Bean Jar Permission Script

My business is referral dependent. I am putting together a small group of people who I will stay in touch with on a regular basis concerning my real estate business.

I'd like to include you in this group and what that would mean is that I'd be touching base with you once a month for a two minute phone call to ask if you know of anybody I should contact who has any needs regarding real estate. Would that be okay? I really appreciate that!

Also, in the event that you have any needs or anything that I can get from this group on your behalf, I'd be happy to pursue that as well.

Jelly Bean Jar Protocol

- 1. Fixed in size
- 2. Personal contact every 30 days
- 3. Look for red ones
- 4. Add one you must drop one





Jelly Bean Jar First Call

7 of 10

First Jelly Bean Jar Call - People You Know

Introduction

High toned, Enthusiastic to talk to them, Get permission to talk first!

Go slow, make sure they understand what it is you are saying, pronounce every word carefully.

In The Group

Let them know you really appreciate them and their willingness to participate. Now give back something if you can!

Mailing

will

Let them know you will be mailing and offer again to help them.

Hi (ı	name), this is (_your
name, with Ven	tura Barnett Prope	rties, how are you	?
Do you have a	couple of minutes	right now to talk?	
already, my bus been looking at where I want to a small group o like you that I w part of building calling is touch to add you to th like is that I wo see if you knew any needs in re	naisiness is "REFERF my business plan go with it, and I had f people. People the rould stay in touch my future busines base with you and his group. (Pause ald call you once a to of anybody I should that all estateit would month as a phone of	RAL DEPENDANT for the year 2000 ave decided to pu hat I have relation with on a regular s. And my purpos d see if it would be) What this wou n month just to say uld be in touch wit I only be a couple	T". I have and together ships with basis as e in all right ald look that has of
promise I won't from me, that w group, I would I For example, I	me), GREAT, I rea bother you with the rould help you whe ove to do that. I we have someone that	nis and if you need on I am contacting ant this to be recip	d anything this
or i have includ	ed someone that		

Also, I will be sending something out in the mail each month, keep and eye out for it, I would like your feedback very much. And please let me help you with anything you need that could come from the benefit of this group.





Inbound Call Phone Script

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Inbound Ad/Sign Call Phone Script

Introduction

Highlight information of property BRIEFLY to move caller off of property and to prime them for relationship.

Keep control of conversation - keep brief move conversation off of property into experience. Hello, Ventura Barnett Properties, how may I help you?

I'm calling about the house I saw advertised in (newspaper).

Just a minute, let me get that ad in front of me so that I can be certain I give you accurate information.

What's your name?

Okay, (name). I've got that ad in front of me, what do you need to know?

(Give concise information about the property that is available, i.e. whether or not it has been sold, reduced, etc. Keep information to 2-3 key points.)

Draw Out

Get caller talking about their experience of looking for property.

Get caller to ENGAGE with you in relationship.

What was there about this ad that caught your eye?

How long have you been looking for a home?

What kinds of things are you looking for?

Oh yes, which, go on, of for heavens sake, really, wow (give lots of positive reinforcers).

Conversion

You must be convinced that this is the best way to work and hold the line, without compromise.

You know, (name), it sounds to me like you need someone to represent you. We have hundreds of homes listed and most of the property sells in days, before we can advertise it. So a lot of the time, what you see being advertised is property that is hard to move.





"How We Work!"

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"How We Work" Script

Understand the integrity of the situation. If Married, get spouse at appointment. Here's how we work. We sit down with you for a fair amount of time and thoroughly discuss what your needs are. When we have a clear picture of what is important to you, we agree to represent you. We will then watch all the new listings and when one matches we will show it to you, so you have a chance to see it before it gets advertised publicly. There are hundreds of properties that never get advertised.

What you need is someone who is really familiar with what it is that you are looking for, who is in close touch with the activity of the market and can represent you.

Pre-Close

How would you feel about coming into the office and meeting us?

Close

What would be a good time?

Which would be better?

How about ...?

What time...?

Clarify Once Again

Time, date, place, and travel directions to office.





After Probing: Next Appointment

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After Probing and Setting Appointment Script

"I will line up properties for you to write offers on. Before we see the properties, I need for us to have an understanding. What is important to me is that you make a decision on each property we see. It doesn't matter what your decision is. It's just important to me that you make a decision so I can tell where I am with you and that I am hearing what it is you're saying with respect to finding your property. A 'No' is just as important as a 'Yes'."

'I don't want you to feel pressured or pushed into something. I just want you to make a decision."				
book with you so you	when we are seeing your property, be sure to have your check- can write the offer on the property you choose. Again, if you don't want the offer. If you do want the home, be prepared to write the check right then and			
"I will go ahead and p leave my office on (da	repare much of the paperwork on the offer and have it ready before we			

