

License Agreement and Foundation

Foundation For Training Videos

By accepting the Video DVD's and acting as a Certified Trainer for Quantum and the Site Licensee, you agree and will conduct yourself in and around the training in the following manner:

I Will

- 1. Secure all DVD's, Videos and Trainer materials belonging to Quantum and I alone, shall be their keeper; and as such I shall insure that they are kept secure and under my personal and direct control.
- 2. Supervise attendance insuring participants are accountable for being on time to each module and returning on time from breaks.
- 3. Not smoke in direct presence of participants.
- 4. Oversee the use of the concepts, materials and processes of the program by participants while they are in the program and I will insure that their use or application is consistent with the methods agreed to by Quantum.
- 5. Insure that the Videos are only viewed with a certified trainer present and then only as part of a formal training. They may never be viewed by themselves except by me for review and developing my own training skills.
- 6. Use only training notes and outlines created by me as trainer and approved by Quantum.
- 7. Remain in the training room for the duration of each session except for formal breaks, formally acting as trainer, either sitting in the back, off to the side or in the front of the room. While the video is playing I will be attentive and sit with participants viewing it.
- 8. No drugs or alcohol during training. All prescribed drugs are to be cleared with Quantum before training.
- 9. Be on site, with sufficient time to insure that the room is set to Quantum Standards. The logistics will always be as described in the Trainer's Logistics manual and I will insure that supplies and materials conform to Quantum's Standards.
- 10. Trainer's nametag shall be worn at all times during the training modules, and at all times be clearly visible.
- 11. Insure that each and every participant in the room has completed and signed a Trainers Information Sheet, License Agreement and Committed to the Foundation for the Training.
- 12. Copy for my company's records the License Agreements and I shall Fedex to Quantum, within 3 business days the License Agreements and the Trainers Information Sheets (together with business cards for those having them).
- 13. Dress while in a training capacity shall be business or at minimum (depending on marketplace) business casual. I will maintain while training an excellent, professional image.
- 14. Not take telephone calls, or accept interruptions or messages of any kind on my behalf into the training room. No magazines, newspapers or other non-training materials shall be read by me or displayed in the training room. This includes food, gum, drink cups, etc. My cell phone or pager will be turned off.
- 15. Shall keep up the Quantum-Company calendar with all scheduled training events, encourage agents to use it and am responsible to see that materials are ordered a minimum of 2 weeks in advance.

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By accepting possession and using the of the **Committing Communication™ or Probing™ Training**, manuals and associated materials, you accept the terms of this Agreement. If you do not agree to the terms of this Agreement, please promptly return materials to the site manager or Quantum Management immediately.

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Entire Agreement

You acknowledge that you have read this agreement, understand it and that it is the complete and exclusive statement of your agreement with Douglas M. Yeaman and Quantum which supersedes any prior agreement, oral or written, and any other communications between Quantum its trainers, sales agents or affiliated others, and you relating to the subject matter of this agreement, and that your obligations under this agreement shall inure to the benefit of Douglas M. Yeaman and Quantum's licensees whose rights are licensed under this agreement. No variation of the terms of this agreement will be enforceable against Quantum unless Quantum gives its express consent in writing signed by an officer of Quantum and or Douglas M. Yeaman.

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You shall agree to use the DVD's, video and manuals and associated materials for the exclusive use in your own work and on behalf of the site licensee; and if you terminate your affiliation with the site licensee this license will be terminated automatically and without notice. Upon termination of affiliation with the site licensee you agree to turnover to either Quantum or the site licensee's representative all of the DVD's, videos and materials, including any related work products within 24 hours of termination. You shall further agree to not disclose the program to anyone other than parties to this agreement. In addition, you agree that any such use of the program must conform to the provisions set forth in the attached manuals and associated materials and as you were trained by Quantum. Training Manuals my not be duplicated and must be acquired through Quantum except as expressly agreed.

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