

UNITED CHURCH OF RELIGIOUS SCIENCE PARTNERSHIP PROGRAM



PARTNERING GUIDELINES WORKBOOK

Rev. Diane Borcyckowski,
Partnership Program Director
P.O. Box 3546
Crestline, CA 92325
(866) 338-1315
n2trees@earthlink.net

Dear Ones,

Welcome to the UCRS Partnership Program and thank you for your willingness to participate!

Included in this workbook is all you need to begin your new and fruitful relationship with another Covenant Member of the Global Heart UCRS Community.

The methods and formats suggested in this manual provide a system for partnering and a “master mind” approach for successfully reaching the goals and visions you hold for your spiritual Community. You are welcome to use this system in whole or in part - or create your own methods to suit your unique situation.

After reviewing the workbook, or at anytime during your partnership process, please feel free to contact me with any questions that may arise. Suggestions and ideas are welcome too! When necessary, I am available to come to your church to help facilitate your first group meeting and can make myself available for conference calls or chatroom meetings. My contact information is listed below my signature.

God’s Richest Blessings to you and your Community. May you reach new and inspired heights of growth and vitality in your good works!

In Partnership with You,

Rev. Diane Borcyckowski,
Partnership Program Director
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Crestline, CA 92325
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UNITED CHURCH OF RELIGIOUS SCIENCE PARTNERSHIP PROGRAM

An Introduction to the Partnership Program

The United Church of Religious Science (UCRS) Partnership Program is an ongoing program designed to foster mutual support and empowerment among our Covenant Community Members. It aims to assist Community Members in helping each other realize possibilities and meet challenges with sensitivity and responsiveness. The Program promotes the growth and development of our Churches, (national and international), Study Groups and Special Focus Ministries through circulating the wealth of our knowledge, insight and resources.

Purpose

The purpose of the Partnership Program is to bring forth a Spiritual Community that is truly a healthy family comprised of healthy Members who mutually love and care for one another.

The intention of the Partnership Program is to encourage vital and well-established Churches, Ministries and Groups ('Supporting Mentors') to take responsibility for the nurturing of evolving or fledgling Churches, Ministries or Groups ('Mentored Groups') by bringing the Mentored Group "under their wing" and establishing an in-depth, loving and supportive relationship. Once a Mentored Group has progressed to a point of vitality, strength and readiness, it then joins the ranks of Supporters and becomes a Mentor to another evolving or fledgling Church/Ministry/Group.

In some cases, Churches, Groups and Ministries are well-established and fundamentally healthy, but desire assistance in growth, prosperity and more excellence in expression of various areas or departments of ministry. These Groups shall partner with each other to share wisdom, prayer partnership, resources and ideas.

A Supporting Group may elect, or be requested, to foster a New Work, Special Focus Ministry and/or International Ministry in a strategically chosen area of the country or world.

Smaller Churches or Centers may team together in the support of a Mentored Group.

The Partnership Program envisions that every member of our Spiritual Community embraces its role in the Program as a Supporting and/or Mentored Group, thus fulfilling the Global Heart vision's emphasis on "the continuous and generous sharing of resources".

VISION STATEMENT

The United Church of Religious Science Partnership Program is a God-centered, Beloved Community that thrives in service to each other and to the Global Heart.

MISSION STATEMENT

The Partnership Program establishes a unified and mutually empowering relationship among its Covenant Members. Through the sharing of experience, resources and spiritual commitment, the Partnership Program advances the growth and success of the United Church of Religious Science.

OUR SHARED VALUES

Spirituality	Education
Love	Integrity
Vision	Financial Health
Community Service	Caring
	Compassion

ADDITIONAL SHARED VALUES OF THE PARTNERSHIP PROGRAM

Safety: A climate emerges in which all are encouraged to reach out to help and be helped; a climate conducive to honest reflection, change and growth; a safe haven where our assistance programs and support efforts flourish. (This further articulates the values of caring and compassion.)

Diversity & Inclusivity: Diversity is appreciated and inclusivity is practiced. (This also further articulates the values of caring and compassion.)

Growth: Growth is envisioned as a core value for individuals, Churches and Centers, and our entire Spiritual Community experiences a resurgence of vitality and initiatives for expansion. With our emphasis shifting from politics, separation, power strategies, and contentiousness to spiritual community and growth, we envision ourselves as a "learning organization," continually cultivating a flow of realizations that inspire continual enhancements and evolution. (This also further articulates the values of Spirituality and Vision)

Prosperity: Through the richness of our teaching and its application, we value the experience and expression of prosperity as a means to provide resources to empower our vision and mission. The consciousness and practice of tithing becomes joyous spiritual practice for our Spiritual Community, as a whole, and for every affiliated church, center and community. (This also further articulates our vision of Financial Health.)

OUR GUIDING PRINCIPLES

Spiritual Mind Treatment, Visioning and Co-Creation
Leaders as Vision Facilitators
Congruence
Accountability
Teamwork
Open Communication

GUIDING PRINCIPLES TO EMPOWER OUR SHARED VALUES:

Spiritual Mind Treatment and Visioning: To anchor our expression of spirituality, we value an emphasis upon spiritual mind treatment and meditation for spiritual connection, along with the practices of visioning and co-creation for spiritual insight to reveal our pathway. We propose that vision teams operate at the center of our community and within each activity, group, program and ministry. We propose that the offices of minister and practitioner coordinate the function of discerning and representing our pathway through these practices.

Leaders as Vision Facilitators: As a guiding principle, we propose that leadership at all levels must be centered on the facilitation of the Vision and the ever-unfolding pathway revealed through continued visioning practices. Rather than "Lone Rangers" advancing their personal opinions and preferences, our leaders participate in discerning the pathway for the unfoldment of our vision and facilitate progress along that pathway. Furthermore, our leadership involves as many as possible in service to the vision and continually cultivates more leaders.

Congruence: The proposed guiding principle of congruence suggests an all-pervading dedication to living out our values and principles and to advancing our Vision and Mission in every way possible and at all levels of our community. Simply put, our community and its members "walk our talk," in dedication to expressing a living embodiment of our Vision/Mission and of our teaching. We are demonstrating and actualizing our Vision and our possibilities.

Accountability: By means of rigorous dedication to our values and guiding principles, we manifest a natural accountability for our commitments, actions, and community participation. We are thoroughly principled and constructive.

Teamwork: At all levels, we work together to achieve our goals and to develop an ever richer, more involved and impactful Community.

Open Communication: Information and insights flow openly and dynamically in this new Community, enhancing creativity, engendering a sense of inclusion, and nurturing the efficient resolution of misunderstandings or conflict.

FORMATION OF PARTNERSHIPS

There are two formats in which “formal” Partnerships may occur.

I. Supporting Church & Mentored Group

The already established, strong and vital Church mentors a fledgling or evolving Church, International Center, New Work, Study Group and/or Special Focus Ministry to achieve its vision and goals.

II. Mutual Mentoring and Support

Evolving Churches, Centers, Study Groups or Special Focus Ministries mentor and support each other to achieve their visions and goals.

THE PARTNERING/MENTORING PROCESS

There are three methods suggested in which mentoring and support meetings may occur. Optimally, group meetings will occur quarterly and department members communicate as often as necessary throughout the year. A sample agenda for the first quarterly meeting is offered for each method.

METHOD I. The Partners meet at a **physical location** on a quarterly basis. There shall be team members from each group consisting of:

- 1 Minister
- 1 Core Council/Board Member
- 1 Practitioner
- 1 Children's/Youth Director
- 1 Music Director
- 1 Community Outreach Director
- "Other" Department Directors as desired

In **advance** of the first meeting:

1. Mentored team members meet and fill out the "Strengths and Weaknesses" (Form #3) individually. Then create one group response through consensus and email to all Supporting team members.

Sample agenda for the first quarterly meeting:

- a. Invocation/Treatment for success
- b. Introduction of team members and their roles.
- c. Elicit contact information for each team member. (Form #1)
- d. Review and sign Partnership Program Pledge (Form #2)
- e. Gather and share information through survey of "Strengths and Weaknesses" (Form # 3)
- f. Vision and Create a Growth and Development Plan (Form #4)
Establish goals, & commit to timeline for accomplishment.
- g. Determine method of support for each goal and responsible parties. Commit to this support. (Form # 5)
- h. Schedule next quarterly meeting for both Groups.
- i. Breakaway in dyads by department partners to clarify commitments and schedule next private communication date for follow up.
- j. Send Progress Report (Form #6A) to Partnership Program Director.

METHOD 2. The Partners communicate via **conference call** on a quarterly basis. There shall be team members from each group consisting of:

- 1 Minister
- 1 Core Council/Board Member
- 1 Practitioner
- 1 Children's/Youth Director
- 1 Music Director
- 1 Community Outreach Director
- "Other" Department Directors as desired

In **advance** of the first meeting:

1. Establish a moderator for the conference call.
2. Elicit contact information for each team member (Form #1) and distribute to all parties in both groups.
3. Distribute Partnership Program Pledge (Form #2) to all team members.
4. Mentored team members meet and fill out "Strengths and Weaknesses" (Form #3) individually. Then create one group response through consensus and email to all Supporting team members.

Sample agenda for the first quarterly meeting:

- a. Invocation/Treatment for success
- b. Introduction of team members and their roles. Review and confirm contact information (Form #1) for accuracy.
- c. Review Partnership Program Pledge (Form #2) and get verbal agreement from all team members. (Submit Pledge form to Director with team member's names typed in and signed by both Ministers).
- d. Review results of Survey of Strengths and Weaknesses (Form #3) during conference call.
- e. Conduct a visioning session led by moderator and share experiences.
- f. Create a Growth and Development Plan (Form # 4). Establish goals, commit to a timeline for accomplishment.
- g. Determine method of support for each goal and responsible parties. Commit to this support. (Form # 5)
- h. Schedule next quarterly meeting for both groups..
- i. Schedule separate communication time for department partners to clarify commitments and methods for follow up.
- j. Send Progress Report (Form #6A) to Partnership Program Director.

METHOD 3. The Partners communicate via a **UCRS internet chat room** on a quarterly basis. There shall be team members from each group consisting of:

- 1 Senior Minister
- 1 Core Council/Board Member
- 1 Practitioner
- 1 Children's/Youth Director
- 1 Music Director
- 1 Community Outreach Director
- "Other" Department Directors as desired

In **advance** of the first meeting:

1. Each member centers him/herself and invokes the Presence before entering the chat room.
2. Establish a moderator for chat room communication.
3. Elicit contact information for each team member (Form #1) and distribute to all parties in both groups.
4. Distribute Partnership Program Pledge (Form #2) to all team members.
5. Mentored team members meet and fill out "Strengths and Weaknesses" (Form #3) individually. Then create one group response through consensus and email to all Supporting team members.
6. Moderator creates predetermined questions and time allotment for visioning session on line.

Sample agenda for the first quarterly meeting:

- a. Each team member is "prayed up" in advance of chat.
- b. Introduction of team members and their roles. Review and confirm contact information (Form #1) for accuracy.
- c. Review Partnership Program Pledge (Form #2) and get "written" agreement from all team members. Submit Pledge form to Director with team members' names typed in and signed by each Sr. Minister.
- d. Review results of Survey of Strengths and Weaknesses (Form #3) during chat for clarification.
- e. Conduct a visioning session led by moderator and share experiences.
- f. Create a Growth and Development Plan (Form #4). Establish goals, commit to a timeline for accomplishment.
- g. Determine method of support for each goal and responsible parties. Commit to this support. (Form #5)
- h. Schedule next quarterly meeting for both groups
- i. Schedule separate communication time for department partners to clarify commitments and methods for follow up.
- j. Send Progress Report (Form #6A) to Partnership Program Director.

SUPPORTING CHURCH & STUDY GROUP/INTERNATIONAL CENTER/SPECIAL FOCUS MINISTRY PARTNERSHIP METHODS

The Partnering process for Study Groups, International Centers and Special Focus Ministries may be facilitated in much the same way as Supporting Church/Mentored Churches with the exception of the number of team members in each group. The relationship may be with the Sr. Minister of the Supporting Church and the Minister/Director of the Mentored Group alone; or the Supporting Church may provide resource team members of specific departments such as music, community outreach, etc. to support the needs of the Minister/Director of the Mentored Group and their available team members. The meetings can be conducted in person, via telephone, email or chat room.

HOW TO USE THE FORMS

Please use all the forms provided as **master copies** and keep these originals for future use.

FORM #1 PARTNERSHIP TEAM MEMBERS

This form is divided in half, providing space for both groups to enter contact information of all team members. Once all information is obtained, make copies for each team member. Update information when necessary.

FORM #2A & 2B PARTNERSHIP PROGRAM PLEDGE

Provide all participants with a copy of the Pledge to insure agreement and commitment for the agreed upon duration of the partnership. All give their verbal or written agreement to the terms. The ministers (or directors) of each group sign for the whole group when geographical distance is a factor. If all are physically present, all sign. A copy of the completed Pledge form is to be mailed to the Partnership Program Director. Use Form 2A for partnerships of Supporting Members to Mentored Groups. Use Form 2B for partnerships of Mutually Mentoring Groups.

FORM #3 SELF EVALUATION OF STRENGTHS AND WEAKNESSES

Each member of the team completes this form with their opinions of their Group's strengths and weaknesses. Comparing forms should lead to conversation and finally consensus. At that time, one form for each group is completed representing consensus of the whole group and is used at the first meeting when both groups get together. To take this part of the process a step further, consider for every strength and weakness the "opportunities" that are available and the appearance of "threats" as well.

FORM #4 GROWTH AND DEVELOPMENT ACTION PLAN

After visioning, clarity regarding plans and forward movement can begin. This form is to be duplicated for each department team member's use. The goal is stated clearly and the action steps to fulfill that goal must be clearly defined as well. Note that it is imperative that each goal listed has the name(s) of potential Community volunteers (enrollees) that will help the department team member to fulfill the goals, as well as a deadline date for completion (always renegotiable), and the name of the Mentor Group support person.

FORM #5 COMMITMENT TO SERVE

This form is optional. However, it could help to **clarify** and **define** the actual method of support the Mentoring Group team members can provide. It can serve as a reminder of what was agreed upon or what resource material was promised. Be sure each team member considers all of their personal life commitments and/or a pattern for over-committing before finalizing this portion of the agreements.

FORM # 6A AND 6B PROGRESS REPORT

These forms are to be mailed or emailed to the Partnership Program Director. Form 6A requests information of interest to the Director for the maintenance and furtherance of your Partnership and the Program as a whole and should be completed shortly after the first meeting. Form 6B can be mailed to the Director whenever your Partnership learns of a new resource or insight that can benefit the UCRS community as a whole. For example, if you learn of a good church accounting program such as “Power Church”, or your Mentor Group offers you new topic specific curriculum, etc., reporting new resources enables the Director to share it with the UCRS community on the Resource section of the UCRS website.

PARTNERSHIP PROGRAM TEAM MEMBERS

NAME OF CHURCH _____

Address: _____

Phone: _____ Email: _____

Sr. Minister: _____

Phone: _____ Phone: _____

Email: _____

Board/Core Council Rep. _____

Phone: _____ Phone: _____

Email: _____

Practitioner Rep. _____

Phone: _____ Phone: _____

Email: _____

Children/Youth Church Rep. _____

Phone: _____ Phone: _____

Email: _____

Music Department Rep. _____

Phone: _____ Phone: _____

Email: _____

Community Outreach Rep. _____

Phone: _____ Phone: _____

Email: _____

Other Rep. _____

Department: _____

Phone: _____ Phone: _____

Email: _____

NAME OF CHURCH _____

Address: _____

Phone: _____ Email: _____

Sr. Minister: _____

Phone: _____ Phone: _____

Email: _____

Board/Core Council Rep. _____

Phone: _____ Phone: _____

Email: _____

Practitioner Rep. _____

Phone: _____ Phone: _____

Email: _____

Children/Youth Church Rep. _____

Phone: _____ Phone: _____

Email: _____

Music Department Rep. _____

Phone: _____ Phone: _____

Email: _____

Community Outreach Rep. _____

Phone: _____ Phone: _____

Email: _____

Other Rep. _____

Department: _____

Phone: _____ Phone: _____

Email: _____

PARTNERSHIP PROGRAM PLEDGE SUPPORTING MENTORS AND MENTORED GROUPS

FOR PARTNERING RELATIONSHIPS AMONG
CHURCHES, STUDY GROUPS & SPECIAL FOCUS MINISTRIES

Roles and Responsibilities of the Supporting Mentors:

- Commits to supporting and mentoring at least one fledgling or evolving Group.
- Creates a Support Team consisting of, for example, the Senior Minister, a Core Council/Board Member, a Practitioner, a Music Director, a Children's/Youth Director and a Community Outreach Director, and/or other team members to communicate and/or share resources with the Mentored Group Team consisting of the same or other appropriate areas of representation.
- May elect (but is not required) to provide a reasonable amount of financial aid.
- Provides Core Council/Board support, ministerial guidance, practitioner support, prayer partnerships and resources for special programs, speakers, marketing, pledge programs, fund raisers, music, and/or other invaluable resources.
- Team Members maintain regular contact with Mentored Group Team Members

Roles and Responsibilities of the Mentored Group(s):

- Contribute meaningfully and appropriately to own growth.
- Set goals and timelines for accomplishments, and renegotiate when necessary.
- Provide progress reports to Supporting Mentors and Program Director
- Team Members maintain regular contact with Supporting Mentor Team Members

Roles and Responsibilities of the Partnership Program Director:

- Encourages adherence to the Vision and Mission, Values and Guiding Principles of UCRS
- Develops and evolves all agreements, policies and procedures guiding the Program
- Provides a training program to prepare the Supporting Mentors for their role

- Works with the Supporting Mentors to
 - monitor the effectiveness of the group pairings
 - maintain regular contact with groups
 - coach groups as needed
 - enlist the assistance of the Mediation and Peacemaking Team if necessary
 - Network resources discovered throughout the Community

If at any time and for any reason the relationship between the Supporting and Mentored Groups is no longer productive or satisfying to either group, the relationship may be dissolved by contacting the Partnership Program Director to receive reassignment.

We, the undersigned, have read this PLEDGE and agree to its terms. This PLEDGE is entered into as of _____, 200_ by _____ (____) and _____ (____) and will continue for a period of _____ year(s).

SUPPORTING GROUP (fill in name)

MENTORED GROUP (fill in name)

PARTNERSHIP PROGRAM DIRECTOR

Rev. Diane Borcyckowski

**UCRS PARTNERSHIP PROGRAM PLEDGE
MUTUAL MENTORING GROUPS**

FOR PARTNERING RELATIONSHIPS AMONG
CHURCHES, STUDY GROUPS & SPECIAL FOCUS MINISTRIES

Roles and Responsibilities as Mentor:

- Creates a Support Team consisting of, for example, the Senior Minister, a Core Council/Board Member, a Practitioner, a Music Director, a Children's/Youth Director and a Community Outreach Director, and/or other team members to communicate and/or share resources with the Mentored Group Team consisting of the same or other appropriate areas of representation.

- May elect (but is not required) to provide a reasonable amount of financial aid.

- Provides Board support, ministerial guidance, practitioner support, prayer partnerships and resources for special programs, speakers, marketing, pledge programs, fund raisers, music, and/or other invaluable resources.

- Team Members maintain regular contact with each other.

Roles and Responsibilities of Receiving Mentoring:

- Contribute meaningfully and appropriately to own growth.

- Set goals and timelines for accomplishments, and renegotiate when necessary.

- Provide progress reports to Mentors and Program Director

- Team Members maintain regular contact with each other.

Roles and Responsibilities of the Partnership Program Director:

- Encourages adherence to the Vision and Mission, Values and Guiding Principles of UCRS

- Develops and evolves all agreements, policies and procedures guiding the Program

- Provides a training program to prepare each Group in the role of Mentor.

- Works with the Teams to
 - monitor the effectiveness of the group pairings
 - maintain regular contact with groups
 - coach groups as needed
 - enlist the assistance of the Mediation and Peacemaking Team if necessary
 - Network resources discovered throughout the Community

If at any time and for any reason the relationship between the Mutual Mentoring Groups is no longer productive or satisfying to either group, the relationship may be dissolved by contacting the Partnership Program Director to receive reassignment.

We, the undersigned, have read this PLEDGE and agree to its terms. This PLEDGE is entered into as of _____, 200_ by _____ (____) and _____ (____) and will continue for a period of _____ year(s).

GROUP NAME

TEAM MEMBER SIGNATURES:

GROUP NAME

TEAM MEMBER SIGNATURES:

PARTNERSHIP PROGRAM DIRECTOR

Rev. Diane Borcyckowski

**SELF EVALUATION OF STRENGTHS AND WEAKNESS FOR
CHURCHES/CENTERS**

This evaluation pertains to:
(Name of Church) _____

THE COMMUNITY FACILITY: May include but is not limited to:
Adequate and attractive sanctuary space that is versatile & expandable;
attractive fellowship space that is versatile & expandable. Adequate meeting and
classroom space. Adequate office space. Adequate computers, data base
programs, email & internet capacity, copy machines, furniture, etc. There is a
well stocked, current and profitable bookstore that is adequately staffed and
maintained.

Strengths:

Weaknesses:

FINANCIAL ABUNDANCE: May include but is not limited to:
The Covenant Member tithes 10% to UCRS; mortgage/lease payments are well
within the budget or paid in full; there are savings and investments allowing
spontaneity and new works; there is a commitment/pledge program that supports
growth and expansion; there is an advertising budget and marketing campaign
that provides community presence and profitable results; there are well attended
and supported profitable fund raising events; the Community is financially
abundant and flourishing.

Strengths:

Weaknesses:

CORE COUNCIL/ BOARD OF TRUSTEES: May include but is not limited to:
There is a full group of tithing members with professional backgrounds and areas of expertise. Members have designated areas of responsibility and communicate harmoniously and as a team. The Minister/Council/Board relationship is one of trust, support and shared leadership. Exchange of ideas is creative, stimulating and effective. Meetings are well managed, efficient and make effective use of time with follow through and results.

Strengths:

Weaknesses:

ECCLESIASTICAL & SUPPORT STAFF: May includes but is not limited to:
Senior Minister receives a healthy, incentive giving salary, above the cost of living, with benefits of retirement investment, paid vacations, convention, conferences and convocation, health insurance, etc. There is an adequate staff of associate, assistant or staff ministers as well as paid and/or volunteer clerical workers. A strong core of devoted, dependable professional Practitioners who support the Minister, services, ministries and have productive individual ministries and teach classes and workshops. The Minister/Practitioner relationships are healthy, strong and with clear communication and mutual respect and support.

Strengths:

Weaknesses:

CELEBRATION AND MEDITATION SERVICES: May includes but is not limited to: Sunday services or gatherings are well-attended and supported providing spiritual inspiration, education and celebration. The Ministers, Directors or guest speakers are highly educated, professional, inspirational quality speakers/teachers who provide stimulating messages of depth and love. There is a midweek service that is well attended and supported, providing spiritual inspiration, meditation, and celebration. There are special services and events for holidays, Season for Non Violence, Peace Meditations, cultural diversity celebrations, other religions, etc. There are abundant social events for all ages and interests throughout the year.

Strengths:

Weaknesses:

COURSEWORK AND WORKSHOPS: May include but is not limited to: All accredited SOM class work is offered on a continuous and ongoing basis throughout the year. Accredited SOM classes are well attended, attrition rate is minimal and completion rate is high. Ministers, Practitioners and guest teachers provide a variety of workshops and classes on spiritual, financial, health topics etc. throughout the year. Classes and workshops are well attended, well staffed and well received. Curriculum is of excellent quality, is kept current and personal by facilitators and fully meets our needs.

Strengths:

Weaknesses:

MUSIC PROGRAM: May include but is not limited to: Adequate musical instruments, recording, taping & amplifying & lighting equipment. Professional musicians and singers & guest artists. There is a musical director with excellence, vision, professionalism and experience. A good supply of inspirational music for congregation and/or choir.

Strengths:

Weaknesses:

MINISTRIES & PROGRAMS: May include but is not limited to: Volunteer or Sacred Service Program headed by a Coordinator and staffed by adequate numbers of volunteers. There is a fully functioning Pastoral Care Program with ministry of prayer, home/hospital visitation, and general congregant care. There are visioning groups that are meaningful and well attended, producing exciting results. There is a vital and growing Children's Church program supported by adequate numbers of quality teachers, assistants and parent involvement. There is a vital and growing youth program supported by adequate numbers of quality teachers, assistants and parent involvement. There is a well-staffed childcare program for children under 4 years of age that meets the needs of parents attending services and other functions. Curriculum and projects for children and youth is stimulating and involving, resulting in a strong education in the principles of Science of Mind. There are adequate ministries, programs and classes that involve, interest and attract the community at large. There are active and vital community outreach programs providing service to the community at large. There are active and vital social and educational groups and programs for singles, couples, seniors, 12-step and other affinity and interest groups that meet the congregational and community needs.

Strengths:

Weaknesses:

OTHER AREAS OF INTEREST VITAL TO YOUR COMMUNITY: (i.e.
Community Outreach/Community Presence) May include but is not limited to:

Strengths:

Weaknesses:

GROWTH AND DEVELOPMENT ACTION PLAN FOR:

(FORM #4) Page 22

(Name of Church)

GOD’S VISION FOR OUR MINISTRY IS: _____

NAME OF MINISTRY _____

(i.e. Children/Youth, Music, etc.)

GOALS & ACTIONS (In order of priority):

Goal #1			
Actions:	Person Responsible	Completion Date	Support Rep.
1.			
2.			
3.			
4.			
5.			
Goal #2	Person Responsible	Completion Date	Support Rep.
Actions:			
1.			
2.			
3.			
4.			
5.			
Goal #3	Person Responsible	Completion Date	Support Rep.
1.			
2.			
3.			
4.			
5.			

Goal #4

- 1.
- 2.
- 3.
- 4.
- 5.

Person Responsible

Completion Date

Support Rep.

Goal #5

- 1.
- 2.
- 3.
- 4.
- 5.

Person Responsible

Completion Date

Support Rep.

Goal #6

- 1.
- 2.
- 3.
- 4.
- 5.

Person Responsible

Completion Date

Support Rep.

Goal #7

- 1.
- 2.
- 3.
- 4.
- 5.

Person Responsible

Completion Date

Support Rep.

Goal #8

- 1.
- 2.
- 3.
- 4.
- 5.

Person Responsible

Completion Date

Support Rep.

COMMITMENT TO SERVE

_____ (Name of Church) commits to exchange
and contribute in the following areas to support _____
(Name of Church) in achieving their goals and strengthening their weaknesses:

THE COMMUNITY FACILITY:

Goal:

Method of Support:

Goal:

Method of Support:

Goal:

Method of Support:

FINANCIAL ABUNDANCE

Goal:

Method of Support:

Goal:

Method of Support:

Goal:

Method of Support:

CORE COUNCIL/ BOARD OF TRUSTEES

Goal:

Method of Support:

Goal:

Method of Support:

Goal:

Method of Support:

ECCLESIASTICAL & SUPPORT STAFF:

Goal:

Method of Support:

Goal:

Method of Support:

Goal:

Method of Support:

CELEBRATION AND MEDITATION SERVICES

Goal:

Method of Support:

Goal:

Method of Support:

Goal:

Method of Support:

COURSEWORK AND WORKSHOPS:

Goal:

Method of Support:

Goal:

Method of Support:

Goal:

Method of Support:

MUSIC PROGRAM:

Goal:

Method of Support:

Goal:

Method of Support:

Goal:

Method of Support:

MINISTRIES & PROGRAMS:

Goal:

Method of Support:

Goal:

Method of Support:

Goal:

Method of Support:

COMMUNITY OUTREACH:

Goal:

Method of Support:

Goal:

Method of Support:

Goal:

Method of Support:

OTHER AREAS OF INTEREST VITAL TO THE COMMUNITY:

Goal:

Method of Support:

Goal:

Method of Support:

Goal:

Method of Support:

PROGRESS REPORT

Name of Church Reporting:

Name of Person Reporting:

Contact Phone number:

Email address:

Name of Partnering Church:

The following goals have been chosen:

Our next meeting will be held on: _____

Questions/Comments for Partnership Program Director:

Resources to Share - of Interest to UCRS Community:

HOW IS YOUR PARTNERSHIP WORKING FOR YOU?

ABOUT CHATROOMS

How to Download Chatroom Program and Conduct Chatroom Partnership Meetings

Enter the Internet

Go to <http://www.mirc.com/index.html>

On the left side of the page click on Download mIRC

Under American and Canadian sites – go to the third one from the bottom – and click MIRC 6.03 in Texas

You will see a window that asks you: Would you like to open the file or save it to your computer? – click save

Decide where in the C drive you wish to put this program. When you get there, click save.

After the download is complete, click close

Leave the internet and go to your desk top. You will see an mIRC icon. Click that.

There will be a mini window with a man's picture on it. Ignore it for now. Later you can register. You have a 30 day free trial, after that there is a one time cost of \$20.00 for every user – and that's it!

Click the X at the top right hand side of the window with the man's picture.

A window named mIRC Options is displayed. It should read:

IRC Network: All

EFnet: EU, NL, Amsterdam

Go down to the area where it says Full Name – Type in your name and email address. Create a nickname. Do not use spaces between words. Make it a name people in the chat room will recognize as you and that is not a commonly used name. For example, I used RevDiane. For alternative make up another one. I used RevDi

Click OK

A new window opens – Go to the top left of the outer window and click File – then click Connect

Just wait...as long as it takes for a new window to come up. The program is connecting and sometimes it takes a little while.

Under Enter name of channel to join: In advance, create a name for your Partnership like: PartnerChat. Each Partnership needs to have a different name. Do not use spaces. Click add.

Type in the name again- PartnerChat – In advance create a password – like Diane123

Under description put something like Church Chat. Everyone in the two groups needs to know the Channel name, the password and the description in advance.

Click OK. Then click join. You're on! You should see your name on the right hand side and the names of all others who are connected.

When you are ready to leave. Click the X at the right top corner.

Then click File – disconnect

Then click the X at the top right outer window – and you are back to your desktop.

If you have any difficulties with this process, please call Ray Bunch, UCRS Webmaster at (562) 866-1163 and he will be happy to walk you through.

VISIONING

PURPOSE OF VISIONING: to provide a place in consciousness where God's idea of this ministry can reveal Itself. We participate in this process in order to catch God's vision. It differs from visualization in that we are allowing God's idea to come forth rather than attempting to create specific things that we want to manifest.

BEING THE VISION: we must embody those qualities revealed in the vision and live them. Then the vision manifests in its fullness through our consciousness. This is what we call *being the vision*. **Visioning is a way of life.**

VISION PROCESS:

1. Center in Spirit; spend some time in the Silence to establish awareness of God.
2. Set the foundation in unconditional love, which is our primary purpose in life.
3. Open to the vision. You might want to ask questions to assist in this process. What is God's idea of this ministry? What does it look like, feel like, sound like? What is the highest possibility of this ministry?
4. For the vision to manifest, we must embody it – in essence we become the vision. Therefore, we now ask: How must I grow in order to embody this vision? Is there anything I must release? Is there anything I must embody more fully? What is my spiritual work?
5. Commit to the vision – to seeing it and being it.

SHARING THE VISION:

Invite participants to share their visions, reminding them that there is no judgment on any of the things that they, or others, have (or have not) sensed, seen, felt or heard. We are not here to judge, analyze or to plan activities. We are here to simply provide an avenue through which God's vision reveals Itself.

PRAYER TREATMENT:

Share prayer requests. After everyone affirms his or her truth, we move into the Silence, and anyone who feels moved speaks the Word. When it seems complete, a closing blessing is done. Another powerful way to do this is to have each one accept and affirm his or her area of growth.

FELLOWSHIP (Optional):

Participants can be asked to bring food or beverage to share after the visioning.

Rev. Dr. Michael Beckwith's vision process
Prepared by Rev. Joan Steadman

Visualization

Mentally seeing the things that you wish to have or to do. Our only comment about it is that it is a form of limitation.

Since we recognize our Oneness with Substance.... we know that we need only turn over to Intelligence our highest conceptions of good as we make our demand.... and there will be delivered to us something much finer than we could humanly conceive.

Visioning

“Catching” God’s Idea. There is a spiritual ideal – a perfect prototype undergirding everything that IS. In visioning, we catch the idea, and we make ourselves available to become it in consciousness. We are the conduits through which the vision is revealed. In visioning, we are not telling God what we want. We are sensing into a Divine Idea for us (or that thing for which we vision) that is so wonderful it is beyond our imagination. We are opening the way for that which is unlimited to come into view, into our experience of life. We are giving of ourselves as a place in consciousness that is available to allow the perfection and wholeness of the One Life to become manifest. In other words, as we are willing to become the vision, to embody it fully, we are the avenues through which it manifests.

Decision-Making

The presuppositions of the corporate meeting for worship have, from the very beginning, profoundly affected the method of decision-making in the meeting for business. In both, there is faith in the Guide. There is faith in a continuous revelation that is always open to produce fresh disclosures. And there is respect and affection for each other that cuts through all diversity and that helps to kindle a faith that, with patience and openness, the group can expect to come to clearness and to resolve the problems that come before it.

- Source unknown

SOME STRAY BUT IMPORTANT THOUGHTS

Whether you are involved as a team member of the Supporting Mentor Group, or are on the Mentored Group team, or a member of a Mutually Mentoring Group, it is important to keep in mind:

Equality is the value we hold dearest in partnerships.

More experience does not necessary mean more wisdom.

Everyone has wisdom to share and offer from the space of equality.

Partnerships do not include advise-giving. Suggestions, options, examples and resources go a long way. Leave your partner free to accept or reject your offerings.

Keep your expectations high but keep goals achievable.

Keep commitments and don't make them if you can't keep them.

All commitments are always renegotiable. Stay in integrity with commitments through renegotiations and communication with all concerned.

It is assumed and expected that all team members sustain a daily personal spiritual practice. God is doing the work through each of us, so keep the channel open and available to receive Divine Guidance and Inspiration. Hold your partners closely in prayer - for prayer is the best Resource you have to offer and receive. Conduct Visionings frequently.

If blockages, delays or obstructions seem to appear, revisioning, renewed prayer and simple silence can reorient and redirect. Feel free to stop and call for prayer at anytime in your meetings.

Stay fresh with your Vision, Mission, Purpose, Priorities, Intentions and Goals by constantly re-evaluating, rearranging and renewing them.

Adjust this program to meet your individual needs, or follow it to the letter – whatever works for you. If you have questions, need additional support or information - or if for any reason your partnership is not working for you, do not hesitate to contact the Partnership Program Director.

Most important of all - Have fun! Laugh! Play! Commune! For “Joy is the most infallible sign of the Presence of God” Tielhard de Jardin